

# How American Communities Benefit



**BETTER CARE  
BETTER JOBS ACT** S. 2210



U.S. Senator Bob Casey

## Advancing Equity

The Better Care Better Jobs Act would support a core tenet of President Biden's agenda: to advance equity for all, including people of color and others who have been historically underserved, marginalized and adversely affected by persistent poverty and inequality. Here's how:

The Better Care Better Jobs Act would create over 500,000 new home care jobs and raise wages for workers—before the pandemic, the median wage for these workers was just \$12 per hour.<sup>1</sup>



People of color make up the vast majority of the home care workforce:

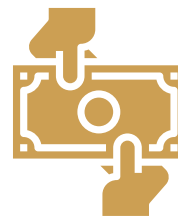
- 63% of the 2.4 million home care workers are people of color<sup>2</sup>
- 27% are Black or African American<sup>3</sup>
- 24% are Hispanic or Latino<sup>4</sup>
- 9% are Asian or Pacific Islander<sup>5</sup>
- 2% are Other Ethnic/Racial Groups<sup>6</sup>



Only one quarter of home care workers employed by an agency have employer-sponsored health care coverage.<sup>7</sup> The Better Care Better Jobs Act will ensure employers have more resources to provide more robust benefits to workers.



One in six home care workers live in poverty and 53% receive some public assistance.<sup>8</sup> The Better Care Better Jobs Act would reduce reliance on these programs.



Among home care workers, median annual earnings for women are less than \$19,400, compared to \$22,100 for men.<sup>9</sup> The Better Care Better Jobs Act would raise wages for workers.



The number of older adults is expected to increase from 54.1 million in 2019 to 94.7 million by 2060.<sup>10</sup> The continued growth of the aging population makes it even more critical to invest in the workforce that provides these services.

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